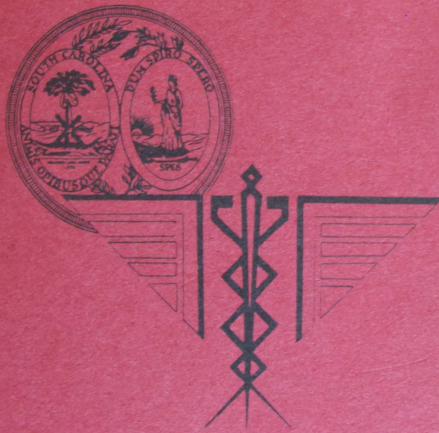


SOUTH CAROLINA  
DEPARTMENT OF  
MENTAL HEALTH

ANNUAL REPORT  
1979-80



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2. Assess education and training needs of Activity Therapy staff and to develop a written inservice training program to meet those needs. Utilize skills and knowledge of Activity Therapy Service staff to develop and conduct inservice classes specific to interests of Activity Therapy Service department.
3. Increase direct supervision of Therapists and Aides and further develop Activity Therapy Service career ladder by creating more Therapist II positions. Goal would be to have at least one Therapist II position in each Unit.
4. Improve consistency and insure constructive use of job performance evaluations by developing and implementing an informal work evaluation tool which would list specific behaviors, skills and training which are to be considered in the evaluation of job performance. This tool would also be used to communicate to staff in very clear terms the specific manner in which work will be rated.

## CHAPLAINCY SERVICE

### I. FY 79-80 Goals

1. A goal was set for 1979-80 to prepare for the continued accredited membership of the program of clinical pastoral education in the Association of Clinical Pastoral Education through the seven-year-review. A Chaplaincy Consultation Committee has spent a significant amount of time in a thorough understanding of C.P.E. and in preparation of a self study document of the program of C.P.E. (The site visit review took place on July 8, 1980; the Southeast Region A.C.P.E. Accreditation Committee will act on the site visit team's recommendations on September 19, 1980; and the National A.C.P.E. House of Delegates Accreditation Committee will act upon accreditation of this center in November of 1980. Hence, a report will be made in the S. C. State Hospital Chaplaincy 1980-81 Annual Report.)
2. Chaplaincy continued to meet its goal of clinically training clergy through the program of C.P.E. In 1979/80 sixteen ministers received training (4 were in the year program of 1978/79; four were in the summer program of 1979; four have been in the 1979/80 year program; four have been in the 1980 summer program).
3. A new minister of music (Recreation Specialist) was employed in August, 1979. This Choirmaster-Organist helps not only in the regular chapel worship services, but also recruits and conducts a patient choir and provides music for the 1,100 ward devotional services.

### II. Goals for Chaplaincy

1. To communicate to the patient. Service can be provided through education to maintain mental health.
2. To provide emotional support to staff and patients who in turn will help reduce institutionalization and help reduce mental health problems and help reduce institutionalization.
3. To provide leadership in developing awareness of special programs and services available to patients with special needs.

### III. Evaluation

The Chaplaincy Service to devise goals that are accomplished are accomplished. A quarterly report will be submitted to the Board of Directors.

## EDUCATION

### I. Significant Events

The Patient Education Program is now responsible for the Education and Training of the Major new responsibilities of the Professional Group.

### II. Goals for FY 1980

- A. To establish a program of appropriate educational and training personnel.
  1. Develop a program of appropriate educational and training personnel.
  2. Establish a committee to design and implement a program of appropriate educational and training personnel to design and implement a program of appropriate educational and training personnel.
  3. The Education Design, implementation and evaluation of appropriate educational and training personnel to design and implement a program of appropriate educational and training personnel.

## II. *Goals for Chaplaincy, 1980/81:*

1. To communicate to all staff persons possible that Chaplaincy Service can be of support to staff members in a changing institution to maintain morale and to promote a climate of trust.
2. To provide emphasis on primary prevention by providing support to staff to prevent "burn out" and to promote positive mental health, and, to provide health education to ministers who in turn will serve in congregations to foster mental health and help recognize mental illness onset in order to avoid institutionalization.
3. To provide local clergy and local congregations aid in developing awareness of the mental health needs of constituents. Special programs will be offered to help equip clergy and congregations with skills for this purpose.

## III. *Evaluation*

The Chaplaincy Consultation Committee will assist the Chaplaincy Service to devise tools of evaluation/assessment of how these goals are accomplished. A quarterly audit shall be made of the quantitative goals. A quarterly evaluation will be made of the qualitative dimensions.

## EDUCATION AND TRAINING SERVICE

### I. *Significant Events*

The Patient Education Service of S. C. State Hospital was renamed the Education and Training Service in June of 1980. The service is now responsible for both staff and patient educational activities. Major new responsibilities include Nursing Education services and Professional Growth and Development services.

### II. *Goals for FY 1980-81*

- A. To establish a Professional Growth and Development Program appropriate to the needs of all clinical, support, and administrative personnel.
  1. Develop annual plans for Professional Growth and Development for each service and the hospital as a whole.
  2. Establish a Professional Growth and Development Committee.
  3. The Education and Training Service will:
    - Design, initiate and conduct a hospital-wide orientation program. Act as a resource in enabling services to design appropriate learning experiences. It will also be responsible to design and conduct appropriate experiences to meet the interdisciplinary educational needs of staff; to compile, print and distribute a monthly calendar of Education and